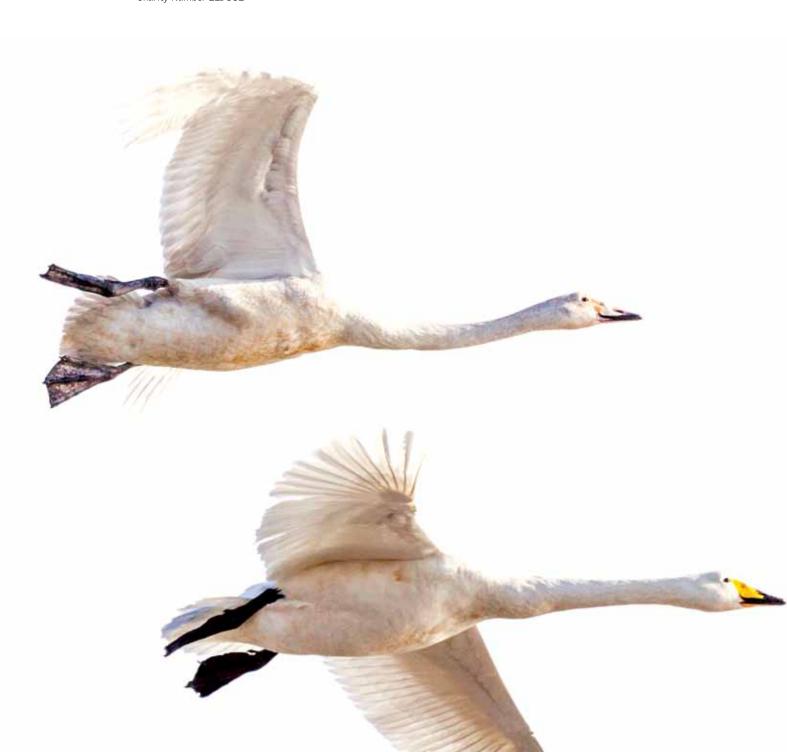
HALLÉ CONCERTS SOCIETY

(A Charitable Company Limited by Guarantee)

Annual Report and Summary Financial Statements for the year ended 31 March 2014

Company Number 62753 Charity Number 223882



TRUSTEES' REPORT AND SUMMARY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2014

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The full set of audited accounts of which these accounts are a summary version, was approved by the Board of Directors on 11 September 2014 and signed on their behalf by David McKeith and Brandon Leigh. The independent auditor's report was not qualified in any respect. Copies will be filed with the Charity Commissioners and the Registrar of Companies in due course. The full set is available on written request from the Company's registered office.

The Hallé Concerts Society gratefully acknowledges the financial assistance of Arts Council England, Manchester City Council, the Association of Greater Manchester Authorities and Musicians Benevolent Fund.







REFERENCE AND ADMINISTRATIVE DETAILS

Registered Office: The Bridgewater Hall, Manchester M1 5HA

PATRON HRH The Countess of Wessex GCVO

MUSIC DIRECTOR Sir Mark Elder CBE

MEMBERS OF THE BOARD Elected

David McKeith Chairman #

Martin McMillan OBE Deputy Chairman *

Heejae Chae #

Christine Gaskell MBE #

Jane Hampson

Bernard Knight CBE (resigned 28 October 2013) # *

Brandon Leigh *

Jon McLeod (appointed 22 May 2014) Katrina Michel (appointed 22 May 2014) Kathryn Stott (resigned 22 May 2014)

Kerry Wright Jo Wiggans

Nominated by Manchester City Council
Maria Balshaw (appointed 12 September 2013)

Fran Toms (resigned 12 September 2013)

Nominated by AGMA

Councillor Mike Connolly (appointed 26 June 2014)

Theresa Grant

Lord Smith of Leigh (resigned 26 June 2014)

* Member of the Audit Committee

Member of the Nominations & Remuneration Committee

\$ Member of the Investment Committee

EXECUTIVE TEAMJohn Summers Chief Executive and Company Secretary

Valerie Hawkin Finance Director \$

ORCHESTRAL NOMINEE Ronald Marlowe (deceased 12 February 2014)

Caroline Abbot (appointed 18 July 2014)

PRESIDENT Sebastian de Ferranti

VICE PRESIDENT Edward Pysden

AUDITORS KPMG LLP, Chartered Accountants, St James' Square, Manchester M2 6DS

SOLICITORS Mills & Reeve LLP, 1 New York Street, Manchester M1 4HD

BANKERS The Royal Bank of Scotland plc, St Ann Street, Manchester M60 2SS

INVESTMENT ADVISERS Cazenove Capital Management Limited, 12 Moorgate, London EC2R 6DA

COMPANY REGISTRATION NO. 62753
CHARITY REGISTRATION NO. 223882

CHAIRMAN'S REPORT

The year 2013/14 proved to be both musically inspiring and financially challenging. In particular box office income failed to meet expectations for the early part of the year. Encouragingly the early part of 2014 has proved more positive in ticket sales.

The consolidated deficit for the year to be covered from our reserves was a loss of £438,000 (£168,000 loss in the previous year). The Board is very aware that the long slow decline in the public sector funding for the Hallé has made the organisation much more vulnerable when we experience financial surprises. We are very grateful for the financial support we receive from Arts Council England and from the Greater Manchester local authorities. However, we are now in the fourth consecutive year in which our core public sector funding has been frozen or reduced. As a result we face an annual gap of around £500k between our funding now and what it would have been if index-linked from 2008. We are working hard and successfully to secure other income. However, the continued downward pressure from the public sector risks serious damage to the range and quality of our activity and to the morale of our orchestra.

Against this background it is vital that we increase the Society's income from other sources – from individuals, businesses and from charitable trusts and foundations. Strong continuing support from many businesses is vitally important – particularly our main sponsors Manchester Airports Group, PZ Cussons, Siemens and Brother. We are particularly grateful that PZ Cussons intend to announce a substantial increase in their sponsorship to a new "Diamond" level with a commitment for the next 3 years. The strength and range of our corporate support is a great reflection of the importance of a world-renowned orchestra to Manchester's international reputation and to the whole community of the region.

Our core audience of patrons and supporters continue to be very generous. It has been particularly touching this year to be included very generously in the bequests of a few long-time audience members.

Musical highlights of the year included a complete Parsifal at the Proms, celebration of the lives of Verdi and Richard Strauss (the later in collaboration with the BBC Philharmonic) and a delightful combination of music and theatre in our performance of Kurt Weill's, The Seven Deadly Sins. Our education programme reached new heights with 68 projects reaching some 50,000, mainly young people.

The most important moment of the year was unquestionably when our Musical Director, Sir Mark Elder, signed a new contract, which commits him to the Hallé through to the year 2020. Sir Mark, with Chief Executive John Summers, has transformed the artistic quality of Hallé in the last 14 years and it will be wonderful to see that partnership continue into the next decade.

This has been the first year of operation of Hallé St Peter's our dedicated rehearsal and performance space in Ancoats in East Manchester. This has more than delivered on its promise both for the Hallé and for the community in Ancoats. So much so that the Home and Communities Agency (the landlords of Hallé St Peter's) asked us to consider taking on

management of another former church nearby. Our contract to manage St Michael's is on very favourable financial terms and will make Hallé St Peter's a much more effective resource both for our own use and for hiring. We are still ambitious about the construction of Phase 2 of the Hallé St Peter's project and have secured generous funding for a full feasibility study from the Monument Trust.

On a less happy note, it is with great sadness that I report to you the death of Ron Marlowe our Principal Piccolo for 40 years, who died suddenly at his home in Glossop on the evening of 12 February 2014 after a day rehearsing with the Orchestra followed by attending a Hallé Board meeting. Ron's contribution, both on and off the platform, will be missed enormously by all who knew him.

Finally I would like to express my thanks to our members, audiences and supporters and to every one of the Halle's orchestra, management and staff.

David McKeith Chairman

CHIEF EXECUTIVE'S REVIEW OF THE YEAR

The year has again been a very busy one, with the Orchestra giving a range of outstanding concerts in Manchester and all over the country. The education programme continued to reach ever increasing numbers, now delivering the Hallé to over 50,000 adults, children and young people; and our ensembles continue to expand, and go from strength to strength.

2013 was an important year for two composers who are held in special affection by the Music Director, and we took the opportunity to plan very high profile evenings to celebrate both Richard Wagner and Giuseppe Verdi. In collaboration with the BBC the Hallé performed Wagner's final opera *Parsifal* - with an international cast at the Proms in London. This performance will be released soon on the Hallé's own label. *The Independent*'s critic wrote "...this performance with the Hallé under Mark Elder's direction was as vividly dramatic as anything in the opera house – indeed, its best effect could not have been achieved at Covent Garden itself". *The Telegraph* wrote "Elder showed again why his Wagner operas at home with the Hallé in Manchester have been so successful.

Later on in the year Verdi's relationship with Arrigo Boito provide the focal point for an evening of excerpts from three late operas. In a 5 star review in *The Guardian*, Tim Ashley wrote 'Conducted by Mark Elder, the Hallé's glorious Verdi bicentenary concert focused on the composer's relationship with Arrigo Boito, the last and finest of his librettists. The programme judiciously and extensively surveyed their collaboration.'

The Hallé was hugely honoured by being chosen to give the world premiere, at the Aldeburgh Festival, of an orchestral commission from a series selected by the Britten Piers Foundation and Royal Philharmonic Society to celebrate the centenary of Benjamin Britten's birth and the RPS' bicentenary. Six works, for a range of ensembles to reflect Britten's output included Wolfgang Rhim's *Tribute (Uber die Linie VIII)*, given by the Hallé conducted by Mark Elder which we later repeated, under the direction of Markus Stenz, at The Bridgewater Hall.

Standouts from a wide range of concerts in Manchester were performances of Shostakovich's seventh symphony - later released to great acclaim on the Hallé label, and Vaughan William's First - which will appear later on this year. We were also delighted to collaborate further with other Manchester musical institutions in a short Strauss Festival which the offered the Manchester public the chance to hear all of the

HALLÉ
SHOSTAKOVICH
SYMPHONY NO.7, 'LENINGRAD'
SIR MARK ELDER

songs written or arranged with Orchestra in a series of concerts given by all three orchestras. Only in Manchester is this kind of collaboration happening. The centrepiece of the festival was the joint concert conducted by Juanjo Mena with a massive group of Hallé and BBC Philharmonic players, performing the *Festival Prelude* and the *Alpine Symphony*. It was hugely fitting that one of Manchester's most distinguished sons, Michael Kennedy, was honoured through this festival of works by a composer very close to his heart.

Our move into Hallé St Peter's has meant that we now have a recording studio of our own, and associations with the new music label, NMC and Opera Rara have started to deliver a series of eye catching and unusual recordings. For the former we have already recorded works by Causten, Foskitt, Grime, Holt and Ryan Wigglesworth - who we were also delighted to welcome as the Hallé's new Principal Guest Conductor, following Markus Stenz - with whom the orchestra continues to have such a fruitful and inspiring relationship. Ryan's precocious interest in music was in part awakened by his visits to Hallé concerts in Sheffield City Hall, and we are delighted to enlist such a prodigious local talent into the Hallé family.

Amongst others, recordings released this year included one of works by Delius including *Sea Drift* which has been shortlisted for a *Gramophone* award

Residencies

Out of Manchester residencies still form an important part of the Orchestra's life and the two most significant in terms of commitment are in Nottingham and Sheffield. Audiences in both cities continue to grow and we are delighted to be able to take some of our larger scale concerts to these wonderful halls and their enthusiastic publics.

Education

This has been another record breaking year for the Education programme. Across the 68 projects that were delivered, for the first time, the number of participants involved has exceeded 50,000.

One of the reasons for this increase was the scope and breadth of the SHINE programme which from 2012/2013 expanded from three school clusters to eight, across Greater Manchester. 39 primary schools were involved in the second year of a three-year programme which has brought over £1m investment into the region, supported by the SHINE Trust and the Education Endowment Foundation. 'Hallé SHINE on Manchester' continues to work with hundreds of underachieving primary school children from deprived backgrounds and through creative music and associated projects, helps to improve their literacy and numeracy skills.

Other highlights during the year were the Hallé for Youth schools concerts in March, which based on a First World War theme, 'Keep The Hallé Fires Burning', entertained and educated nearly 7,000 children from across the North West at The Bridgewater Hall. This was also a year when Hallé St Peter's came into its own, in particular the autumn performances of 'There's A Rumble In The Jungle', as part of the Arts Council's, Family Friendly Arts Festival. Written for 15 Hallé players, this new work is designed to introduce the instruments of the orchestra to very young children and their families. Outside Greater Manchester the Hallé was delighted to continue its valuable partnership with Orchestras Live. The Shirebrook concerts, involved the whole orchestra performing in the North East Derbyshire, ex-mining village of Shirebrook. The main focus of the project was the production and performance of a film about the history of the village with a live orchestral soundtrack composed by Hallé double bass player, Bea Schirmer.



Youth Ensembles

This has been another exceptionally busy year for the Youth Ensembles with some very interesting and high profile projects and record numbers of recruitment applications.

Hallé Children's Choir

In early 2014 the HCC took part in 4 intensive weekends for the BBC's production of Victoria Wood's *That Day We Sang*, due for broadcast at Christmas. Following their outstanding performances during that time Victoria Wood has now agreed to become Patron of the Hallé Children's Choir and it is hoped she will write a commission for them.

This year's commission *Wild Swans* written by Lin Marsh was a huge success and performed in collaboration with actors from Manchester Metropolitan University and the Greater Manchester Hub Junior Choir involving over 200 young singers from across the region. The Children's Choir also took part in the annual Ensembles concert, the four Hallé Carol Concerts, and were also invited as special guests to sing at the 50th anniversary celebrations of 'Sing for Pleasure' in Bolton. The Children's Choir now has its home for regular rehearsals in St Michael's. We say goodbye to Stuart Overington who leaves the Children's Choir as Assistant Director but welcome Matthew Roughley to take his place.

Hallé Youth Training Choir

The Youth Training Choir were also involved in the filming of *That Day We Sang* and enjoyed working on a collaborative project with RNCM in 'Child of our Time' in the spring. This summer they joined the HYC on their summer course at Hallé St Peter's for the first time.

Hallé Youth Choir

The Hallé Youth Choir have enjoyed probably their busiest year to date.

They took part in the BBC Youth Choir Prom performing Sea Symphony, and also the Hallé's Parsifal in the main Proms. They joined the Hallé Choir for our own performance and recording of Sea Symphony in Manchester, and have recorded Colin Matthews' Crossing the Alps for NMC label. The Ensembles concert performance of Walton's Henry V involved all ensembles together for the first time, and the HYC have also performed concerts independently in Cheshire and Lancashire as well as the four Hallé Carol Concerts and busking! This year's summer tour is to Paris with performances in La Madeleine, the American Cathedral and Chartres and performances of Durufle Requiem and Motets. Future dates in the diary include a collaboration with Paco Peña and involvement with the BBC Youth Prom 2015 performing Dream of Gerontius, conducted by Sir Simon Rattle. We also welcome James Hendry to the team who joins us as Assistant Director.

Hallé Youth Orchestra

Jamie Phillips has remained as the Hallé Youth Orchestra conductor for a third year which has enabled the Orchestra to go from strength to strength. The 'Side by Side' project with the Hallé was very successful (Berlioz's *Symphonie Fantastique*) and will be repeated next year by popular demand from both Hallé and Youth Orchestra players alike (Rachmaninov's *Symphonic Dances*). The joint ensembles performance of Walton's *Henry V* also included a very enjoyable collaboration with Manchester Metropolitan University actors, a relationship that is developing well.

The Youth Orchestra has just returned from a summer course and wonderful tour to the Rhineland where they gave 3 outstanding performances of Arnold's *Tam O'Shanter*, Tchaikovsky's Symphony No.2 and a special mention to soloist Jonathan Pether, who was a member

CHIEF EXECUTIVE'S REVIEW OF THE YEAR

of the String Leadership Scheme two years ago, who gave beautiful and mature readings of Dvořák's Cello Concerto.

Some older members have been recruited to take part in September's Kinchasa project, and we now receive regular requests for small groups from HYO to perform at external functions.

The Choir

Our Choir Director, Madeleine Venner, has been on maternity leave for much of this season but the Choir has been well cared for in the very capable hands of Jamie Burton and Fanny Cooke. As always, major projects have abounded including the Hallé's live recording of *Sea Symphony*, Brahms's *Nänie*, a very moving pre-concert performance of Parry's *Songs of Farewell* with readings by Manchester Metropolitan University actors interspersed between the movements, the recording of Colin Matthews challenging *Aftertones* for the NMC label and, of course, carols and *Messiah*.

This year also saw a very successful *Sing With The Hallé Day* in June when the Choir welcomed around 600 singers from all over the country to join them in rehearsals and performance of Mozart's *Requiem*, ably directed by Jamie Burton and sponsored by the Richard Lewis Trust as part of his centenary celebrations.

The Choir have been addressing ways in which to improve recruitment numbers and are currently setting up a self-supporting Academy to encourage singers to improve their skills before auditioning.

I would like to thank all the members of the Choir for the support they give the Society throughout the year.

Sponsorship and Fundraising

2013/14 has been a particularly strong year for Sponsorship as our

relationships with some key corporate partners continue to develop in very exciting and innovative ways. Our relationship with PZ Cussons who in 2014/15 will become our first ever Diamond Partner - moves from strength to strength. We have worked with their team of Perfumers on more joint education initiatives and for the first time PZ Cussons have generated a staff choir and are competing in the Hallé Corporate Choir Competition. We have also welcomed support from PZ Cussons in developing our first Corporate Fundraising video which will be launched in October 2014. Manchester Airport continue to support our work both in Manchester and on an international platform and Brother enjoyed their 25th year of consecutive sponsorship during the 2013/14 season. The Brother Halle relationship is one of the longest and biggest sponsorships of its kind in the UK. Siemens Plc continue to support at a high level and are partnering us when we tour to Germany in 2015. We are delighted that a relatively new Hallé sponsor – Scapa Plc – are building their association with us strongly and we hope to continue to increase our engagement with them over the next year.

We have welcomed a number of new sponsors to the Hallé 'family' in the last year including Tiffany & Co, Plas Coch and Booths.

The inaugural year of our Corporate Choir Competition was so successful we have decided to make it an annual event. PWC are the current champions but the competition remains fierce with many from last year competing again and new choirs from PZ Cussons and the Independent Travel Company in Chester joining in.

During the last year we have been involved in a major appeal to one of the largest arts trusts in the UK and have been successful in achieving significant annual support from them plus a commitment to the longer term plans for Hallé St Peter's Phase Two. The Monument Trust – one of the Sainsbury's Family of Trusts – helped with the first phase of Hallé St





Peter's in 2011 and in June they announced major five-year support of the Hallé as part of a wider programme of activities including education and community work and a number of flagship artistic projects to be led by Sir Mark.

Our donors and patrons continue to be extraordinarily generous and loyal and we have appealed on a number of levels to our audience over the last year and have consistently received a positive response and additional support. We have also been involved in building a Patrons scheme directed to potential supporters outside the North West. In particular we have been developing networks and links in London to try and broaden our support base and build for the future.

Our Funders

As always year we remain indebted to our funders who themselves faced great challenges with significant reductions in funding from central government. We are hugely grateful for the continued support of the Arts Council, AGMA and Manchester City Council.

The Administration, Board and Trustees

The year continued to present some very significant challenges to the Board and Administration. Public funding continues to decrease and the effects of the economic downturn still bite. I would like to thank sincerely all who work, either in an executive or voluntary capacity on the Hallé's behalf. I am particularly grateful for the guidance and support of David McKeith who works tirelessly on our behalf in his role as Chairman of the Society.

Although she left after the financial year end I would like to pay tribute to Jane Lee - who retired after 43 years working at the heart of the Administration in the Concerts Department. Jane's quiet devotion to her job over such a long period - and the way in which she tirelessly pulled together all the intricate pieces of a complicated orchestral workload - mark her out as an extraordinary servant of the Hallé. We all wish her and husband Len enormous happiness in their retirement.

The Artistic Team

It is difficult to put into words the contribution of Sir Mark Elder to the life and wellbeing of the Hallé, but he continues to provide inspirational leadership and musical values that put the Hallé at the forefront of the UK's ensembles. We are delighted that he has renewed his contract through until at least 2020 and we look forward to very many exciting projects over the coming years.

I have already talked about the change in principal Guest conductor, but this year we have also been delighted to work closely with Steve Bell in his new role with the Hallé as conductor of the pops series. Steve, Bury born and bred, has already brought a huge amount to the team in this very important role for the Society.

We have been extraordinarily lucky in our recruitment of associate conductors and Jamie Phillips has joined a (now) long list of outstanding young talent who have started their careers taking responsibility for the Youth Orchestra, assisting Sir Mark and visiting conductors, and conducting the Orchestra in a number of concert s through the year.

The Orchestra

The Chairman has already expressed our shock and sadness at losing Ron Marlowe so suddenly in February and I would like to add my deepest sympathy to his widow Jane and family.

Finally, as ever, my grateful thanks go to all of our players, who have given so many outstanding performances throughout the year, both on the concert platform and through our educational programme. Their dedication and expertise inspires us all. This year we said goodbye to Janet Simpson and Cath Yates and welcomed Rosemary Attree to the second violins.

John Summers

Chief Executive

John Simmen 1.

TRUSTEES' REPORT

Trustees' Report

The trustees, who are also directors of the charity for the purposes of the Companies Act, present their annual report and the audited financial statements for the year ended 31 March 2014, in compliance with current statutory requirements, the governing documents and the Statement of Recommended Practice (SORP) - Accounting and Reporting by Charities issued in March 2005.

Reference and administrative details

Details of the registered office, trustees, principal officers and other relevant information are given on page 2.

The Hallé Concerts Society is a company limited by guarantee governed by its Articles of Association as amended and adopted by Special Resolution on 26 October 2009. It is registered as a charity with the Charity Commission.

Structure, governance and management

The Society's Board of Trustees is responsible for its affairs and the Chief Executive reports to the Board on behalf of the Management and Staff. The Board consists of a maximum of 13 members appointed as follows:

Elected: Nominated by ten members of the Society, unless recommended by the Board

Nominated: Nominated by Manchester City Council (1) and AGMA (2), appointed by the Board

The Board meets approximately 10 times a year to review strategy and operational performance and to set operating plans and budgets. Day to day management is delegated to the Chief Executive.

The Board has three standing committees with specific areas of responsibility and which make recommendations to the Board:

- Audit Committee responsible for overseeing the Society's financial reporting, external audit and reviewing the Society's internal control and risk management systems;
- Nominations & Remuneration Committee responsible for reviewing
 the structure, size and composition of the Board and the trustee
 bodies of the Society's related trusts, having regard to the balance
 and mix of skills required, and making recommendations to the Board
 about any adjustments deemed necessary. Also for setting procedure
 for recruitment of Board members and other senior appointments, for
 recommending appointments to the Board and setting the framework
 for remuneration of senior appointments; and
- Investment Committee responsible for overseeing the investment portfolio of the Society and its related entities.

Other ad hoc committees may also be formed to oversee special projects, including the St Peter's Steering Committee, and their terms of operation are agreed in advance by the Board.

The members of the three standing committees are

Audit Committee

Brandon Leigh (Chairman) *
Martin McMillan *
William Smith (co-optee)

Nominations and Remuneration Committee

Christine Gaskell (Chair) * Heejae Chae * David McKeith *

Investment Committee

Richard Bailey (Chairman) \$ Val Hawkin Christopher Hirst \$ Edward Pysden \$ Colin Smith \$
Stephen Wood \$

* Member of Hallé Board

\$ Trustee of Hallé Endowment Trust

Full terms of reference for the standing committees and short CVs of Board Members are available on the Hallé website www.Hallé.co.uk

Trustees

All trustees are members of the Society, with the exception of the Nominated trustees, and all trustees have an equal vote and have the statutory duties and obligations of trustees.

All trustees who are members of the Society are guarantors of the Society with a maximum liability of $\pounds 5$.

At each Annual General Meeting the two longest-serving elected Trustees retire from office. If a trustee directly replaces another, that trustee retires at the meeting at which the outgoing trustee would have retired. In accordance with the Articles of Association the following trustees retire by rotation and being eligible offer themselves for reelection:

David McKeith Brandon Leigh

The Company Secretary ensures that appropriate induction and training is given to all Board members, for example updates on new charity regulations are provided at trustee meetings. Each new trustee is provided with a pack of information about the Hallé and their responsibilities as trustees and is given an opportunity for personal meetings with the Chairman and senior management of the Society.

Structure of the Group

The Hallé Concerts Society Group consists of the Hallé Concerts Society, its subsidiary Hallé Promotions Limited and three related trusts: the Hallé Endowment Trust; the Charles Hallé Foundation and the Hallé Concerts Society Sickness and Benevolent Fund, which are aggregated on the basis that they represent branches of the Society.

The Society also has a connected charity, the Terence Judd Trust Fund, which was set up in memory of the pianist, Terence Judd, by his family, who still have an active interest in its activities. The trust funds periodic piano competitions and recitals. This connected charity is not consolidated or aggregated, in accordance with Statement of Recommended Practices (SORP) issued in March 2005.

Risk management and internal control

The trustees are responsible for ensuring that an effective system of internal financial control is maintained and operated by the Society.

The system can provide only reasonable, and not absolute, assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or detected within a timely period.

The system of internal financial control is based on a framework of regular management information; administrative procedures, including the segregation of duties; and a system of delegation and accountability. In particular it includes:

- A comprehensive budgeting system, with a strategic plan and an annual budget, which is reviewed and agreed by the trustees;
- Regular reviews by the trustees of periodic and annual financial reports, which indicate financial performance against approved budget and forecast:
- Clearly defined capital expenditure control guidelines;
- A review by the Audit Committee of the comments made by the external auditors in their management letter and other reports; and
- Procedures for monitoring progress against the strategic plan.

As part of the monitoring process, the trustees have implemented a risk management strategy, which comprises:

- Regular review by Management and an annual review by the Board
 of the risks which the Society may face and actions taken to mitigate
 identified risks (last review completed in May 2014);
- The establishment of systems and procedures to mitigate those risks identified; and
- The implementation of procedures designed to minimise any potential impact on the charity should any of those risks materialise.

Objectives and activities of the Society

The object of the Society, as stated in its Articles, is to promote the study, practice and knowledge of the art of music in the United Kingdom and elsewhere by the giving and arrangement of concerts, and other such means as is thought fit including, without limitation, performances of the Hallé Orchestra at the Bridgewater Hall, Manchester for the benefit of the public generally. Its mission is to be one of the World's most important symphony orchestras and to make a distinctive contribution to promoting Manchester as a significant European cultural centre.

The Society's strategy to achieve its charitable objectives is to undertake the following major activities:

- Promoting concerts by the Orchestra and by other artists and ensembles in Manchester as the principal resident orchestra at the Bridgewater Hall, performing a wide range of music for diverse audiences including concerts for schools and family concerts;
- Performing concerts throughout the United Kingdom including residencies in Nottingham and Sheffield, appearances at major arts festivals such as the BBC Proms together with regular engagements in Leeds, Bradford, Burnley, Hanley, Lincoln and others;
- Concert performances overseas in association with local promoters, acting as a cultural ambassador for the Manchester City region:
- The production of highly acclaimed recordings issued on the Hallé's own label:
- Regular broadcasts for radio, television, the internet and other digital modia:
- An extensive and award-winning education programme in Greater Manchester and elsewhere working with over 50,000 children and young people; and
- Running the Hallé Choir, an unpaid chorus of around 150 singers, together with the Hallé Youth Orchestra and Choir and Hallé Children's Choir which all perform both individually to combined audiences of around 20,000 people as well as with the Hallé Orchestra and other ensembles.

Public Benefit

In shaping the objectives for the year and planning the Society's activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance on public benefit and fee charging. The Society relies on grants, donations, sponsorship, engagement fees and income from sale of tickets to cover its operating costs. Its work is also informed by the aims of its principle public funders including the Arts Council's goal of 'Great Art for Everyone' and the priorities of AGMA and Manchester City Council in ensuring the widest number of people in the region have the opportunity to experience the Hallé's work. In setting the level of ticket prices and concessions, the trustees give careful consideration to the accessibility of the Hallé to those on low incomes and with special needs. A special scheme for students provides them with access to heavily discounted tickets.

Schemes are in place to encourage attendance from those who would not ordinarily have access to concerts. The Hallé offers free tickets and programmes, as well as advice and support to diverse groups including homeless young people and those supported by Manchester City Council's Valuing Older People initiative together with diverse groups targeted through the AGMA network.

Charges for Education and Outreach work also have regard to ensuring those activities are accessible to the widest possible community, whatever their means and activity is targeted at schools and communities where there are limited opportunities for cultural involvement and where there may be multiple barriers to participation. Membership of the youth and children's ensembles is free and, with the generous aid of our supporters, bursaries are available to help the less well-off members. The extent of our outreach work is described in more detail in the Chief Executive's Review of the Year and on the Hallé website. The website also makes video and audio content available, free of charge, to users across the world.

Events in Hallé St Peter's and now in St Michael's are planned to encourage active participation from the local community and the charging structure for events offers heavily discounted rates for community groups.

Strategic Report

Achievements, performance and financial review

The Group's accounts have been prepared in accordance with SORP (2005).

The Statements of Financial Activities for the Group and the Society are set out on pages 19 and 20 and the consolidated and aggregated summary income and expenditure of the Group is given on page 18. A full review of the Society's activities and achievements is set out in the Chairman's Statement and the Chief Executive's Review of the Year, which has been approved by the trustees.

Overall financial review

The year was another challenging one financially. In June the Arts Council announced further reductions in previously agreed grant levels for 2013/14 and 2014/15 leaving grant levels £150,000 lower in cash terms than they were in 2010/11. AGMA funding was held at cash standstill for the fourth year running and MCC announced a reduction of £20,000 on their grant although they subsequently made a one off award of £20,000 to make up the shortfall for 2013/14. Box office income struggled to reach its target for the first half of the year and despite a strong performance at Christmas is only recently showing signs of recovery. Engagements continued to be a very significant contributor to the bottom line. Despite strong cost control the group's general unrestricted reserves before the pension deficit fell from £164,000 to £(98,000). In the face of the difficult economic and funding climate, the fundraising achievement was again remarkable both in terms of contribution to general funds and particularly in raising a further £361,000 (2013: £276,000) for the Catalyst Endowment fund (including £135,000 transferred from the Charles Hallé Foundation as specifically requested by those donors) described in more detail below. These Catalyst donations were matched by ACE grant in the year of

Overall the group generated a net deficit for the year of £438,000 (2013: deficit of £168,000), excluding the exceptional funds raised for Hallé St Peter's, of which £340k had been anticipated in the budget to be drawn from reserves. The balance on all the group's funds before the pension scheme liability stood at £8.4m (2013: £7.5m).

The Society's key financial objective is to ensure financial stability and continued solvency year on year so it can pursue its artistic aims and objectives. As described in more detail below, the confirmation of our revenue grants from ACE until 2017/18 gives more certainty to our

TRUSTFFS' RFPORT

revenue projections although a degree of uncertainty still exists around the AGMA grant and all public funders are themselves subject to government austerity measures. The Society's forecasts and projections show that, taking account of reasonably possible changes in income, the Society will be able to meet all its liabilities as they fall due and the deficit on unrestricted funds of the Society is not a cause for concern for the short to medium term. This situation is underpinned by the commitment of the Custodians of the Hallé 2058 Foundation, that while they have the assets to do so, they will endeavour to ensure the Society is a going concern.

After making enquiries, and having considered current cash resources and the availability of reserves within the Society, as well as modelling different potential future funding scenarios, the trustees have a reasonable expectation that the Society and the Group have adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the annual report and financial statements.

Income

Box office income at the Bridgewater Hall amounted to £1,511,000 (2013: £1,554,000). The Society's pricing policy reflects its commitment to make its work accessible to all members of the community, whatever their means, and offers concessions and discounts to appropriate groups. During the year a number of schemes have been run to offer free or heavily discounted tickets to disadvantaged groups who would not normally attend concerts.

Engagement income continued to hold up well in a difficult marketplace and the 'Come & Play' concerts for children continue to grow in popularity.

As noted above, following further cuts to its own budget, the Arts Council imposed further in-year cuts for 2013/14 and 2014/5. AGMA re-confirmed its funding at a standstill of £821,000 for the next two years. Manchester City Council's grant was reduced for 2013/14 based on the expectation that VAT savings would be realised following the reorganisation of grant arrangements for the Hallé. This reorganisation was not in fact finalised until April 2014 and the Council generously made a one-off grant of £20,000 to make up the shortfall for the year.

Fundraising particularly through donations and similar continued to be very successful with £1,056,000 raised in total this year (2013: £2,242,000 including £1,227,000 for the St Peter's capital project) and £389,000 in sponsorship and events (2013: £414,000)

Total incoming resources including endowment funds amounted to £8.8m (2013: £9.3m).

Expenditure

A full analysis of expenditure on charitable activity is given in note 5. Total resources expended before FRS 17 pension charges amounted to £79m (2012: £8.0m).

Subsidiary and Branches

The Society's wholly owned subsidiary, Hallé Promotions Limited, did not trade during the year.

The Hallé Concerts Society Sickness and Benevolent Fund, which is a charity linked by a Charity Commission Uniting Direction, holds investments, which, at the discretion of the Society, may be applied to assist employees of the Society who are in temporary distress through poverty or sickness. The income from this fund has traditionally been used to meet the costs of physiotherapy treatment and similar expenses. In the year this Fund received investment income and bank interest of £17,000 (2013: £17,000) and paid beneficiaries £13,000 (2013: £12,000). Funds from the Sickness and Benevolent Fund are treated as restricted funds for the purposes of the aggregated Statement of

Financial Activities.

Fundraising

A brief review of the activities of the Charles Hallé Foundation and the Hallé Endowment Trust, which raise funds in support of the Society's activities, and which are both separately constituted charities with their own trustee bodies, is set out below.

The Charles Hallé Foundation holds funds raised from public donation, legacies and fundraising events. These funds are applied, at the discretion of the Foundation trustees, to fund projects by the Society, which would not otherwise be funded from core grant income. In the year the Charles Hallé Foundation received £325,000 in donations and £158,000 in legacies (2013: £208,000 and £244,000 respectively), raised £10,000 (2013: £15,000) net through fundraising events and received £200 (2013: £300) bank interest. Funds of £226,000 (2013: £254,000) were transferred to the Society to support educational and other projects and £135,000 to the Hallé Endowment Trust for the Catalyst endowment fund (2013: £40,000). Total funds at 5 April 2014 were £345,000 (2013: £213,000).

The Hallé Endowment Trust holds long-term investments, the income from which is available to the Society, at the discretion of the Endowment trustees, to further the education of the general public in the study, appreciation and practice of music and the allied arts through supporting the activities of the Society.

During the year the main fund of the Hallé Endowment Trust generated restricted income through investment returns of £164,000 (2012: £161,000), and £155,000 was transferred to the Society (2012: £150,000). In addition the Catalyst Endowment fund received donations of £205,000, legacies of £156,000 matched by an Arts Council grant of £653,000 (2012: £142,000 and legacies of £190,000). The Catalyst fund generated an investment return of £20,000 and £13,000 was donated to the Society to support work at Hallé St Peter's. The capital of the Catalyst fund stood at £1,314,000 at 31 December 2012. (2012: £276,000) and the Trustees are confident that the fundraising target of £1m to be matched £ for £ by the Arts Council will be reached.

The Hallé 2058 Foundation funds are administered by a panel of Custodians and are treated as restricted funds for the purposes of the Statement of Financial Activities. The fund includes monies raised by the Hallé Appeal and supplements the core funding of the Society by supporting the following objectives.

The fund will strive to support the Society's artistic and educational programmes and initiatives such as the Hallé's Youth and outreach activities including, inter alia, the Hallé Youth Orchestra, Hallé Youth and children's Choirs and the Hallé Assistant Conductor programmes together with any new initiatives and developments in this area.

It also aims to:

- support both the Hallé's international touring and its recording programmes thus furthering the Hallé's worldwide reputation;
- commission the writing of new work;
- assist in the purchase of musical instruments or other specialist equipment; and
- support any collaborative projects with other artistic institutions in the field of promotion of education and music.

During the year the fund received donations of £134,000 (2013: 99,000) and supported educational and other project in keeping with its aims totalling £141,000 (2013: £nil). Total fund balances at 31 March 2014 were £1,201,000 (2014: £1,400,000).

Significant changes in fixed assets

Significant changes in fixed assets are detailed in note 8 of the financial

statements. The main additions during the year are related to the Hallé St Peter's capital project. All fixed assets are held for direct charitable purposes.

Investment Policy

An Investment sub-committee reviews the investment strategy and performance of the Society and its related entities. The management of the group's investment portfolios is vested in Cazenove Capital Management Ltd. and the following investment policies and strategic asset allocations have been adopted by the trustees of the individual trusts. Cazenove have discretion to act within certain benchmark

The investment policy for the Hallé Endowment Trust is to maximise income. The policy of the other funds is to balance income with capital growth. During the year, Cazenove began a diversification of the portfolios to reduce the exposure of the Endowment Trust to corporate bonds and permanent interest bearing securities and to diversify holdings in common investment funds for all portfolios. Following the successful application to the Arts Council's Catalyst Endowment Scheme, a separate sub-fund of the Hallé Endowment Trust has been set up specifically for the Catalyst Endowment fund. The strategic asset allocation of that sub-fund is the same as for the main Endowment.

It was agreed following a review of the strategy that the long-term strategic asset allocations, parameters and benchmarks would be as as

Hallé Endowment Trust

Halle Elloowillellt Tr	นรเ		
•	Strategic	Range	Benchmark
a	llocation		
Bonds	50%	40%-70%	FTSE Brit Govt Fixed All
			Stocks Index
			**BOFA ML £ Non-Gilts
			Index
UK Equities	20%	10%-30%	FTSE All Share Index
International equities	15%	5%-25%	FTSE World ex UK
Property and alternat	ives 10%	0%-20%	IPD Monthly Property Index
Cash	5%	0%-20%	UK Interbank 7 Day

Cash	5%	0%-20%	UK Interbank 7 Day
Other portfolios			
	Strategic	Range	Benchmark
	allocation		
Bonds	40%	30%-50%	FTSE Brit Govt Fixed All
			Stocks Index
			**BOFA ML £ Non-Gilts
			Index
UK Equities	30%	20%-40%	FTSE All Share Index
International equiti	es 20%	10%-30%	FTSE World ex UK
Property and altern	atives 5%	0%-20%	IPD Monthly Property Index
Cash	5%	0%-20%	UK Interbank 7 Day
**Prior to 1 Novem		e Bond inde	ex was entirely FTSE Brit

Gov't Fixed All Stocks Index.

There are no restrictions on the trustees' power to invest and the trustees have not adopted an ethical investment policy in order that their flexibility to invest is not restricted.

Property investments are in the Cazenove Charities Property Fund and alternatives are in Ruffer Portfolio Funds.

Reserves

The Trustees have reviewed the reserves of the Group and of the Society, which are detailed in note 9 and in the light of difficult

economic circumstances and cuts in public funding agreed the following policy which is predicated on the basis that significant additional contributions are not required by the defined benefit pension scheme over the next four years.

The Trustees consider their expendable reserves at 31 March 2014 to comprise the General funds of the Group of a deficit of £98,000 plus the reserves of the Hallé 2058 Foundation of £1,201,000 giving a total of £1,103,000. It is acknowledged that the reserves held in the 2058 Foundation have been given for specific purposes to support developmental activity and are a restricted reserve within the accounts of the Society, overseen by a panel of Custodians.

The Society maintains reserves in order to provide for contingencies that may arise in the future which is particularly necessary in the light of reductions in public funding and increasing dependence on other more volatile income streams. The Trustees are committed to maintaining an appropriate level of reserves and review the position on a regular basis.

Net outgoing resources on the Group's unrestricted reserves for the year amounted to £211,000 leaving the balance on unrestricted reserves before the pension liability at a deficit of £98,000 (2013: surplus £164,000). The Trustees recognise that unless the balance of reserves is increased, efforts must be made to reduce the annual deficit before investment from reserves.

As reported in previous years, the recognition of the defined benefit scheme pension liability under FRS 17 clearly has a major impact on the reported unrestricted reserves of the Group and the Society. This liability is updated annually to reflect market conditions and other actuarial assumptions. The liability at 31 March 2014 was calculated as £6,556,000 (2013: £7,434,000). Although this is significant, it does not mean that an immediate liability for this amount crystallises, and does not have an immediate cash flow impact on the charity.

The most recent actuarial valuation was carried out as of 31 March 2011. Valuations are undertaken every three years and the next triennial actuarial valuation will be as of 31 March 2014. Following the latest valuation, in negotiation with the trustees of the pension fund and following professional advice, the Society has agreed a recovery plan with the trustees to eliminate the Scheme deficit by October 2031 and to ensure the benefits accrued by members of the Scheme are secure.

Unrestricted fund balances at 31 March 2014, excluding the pension liability, showed an accumulated deficit of £98,000 (2013: surplus of £164,000). The restricted funds of £3,173,000 (2013: £3,325,000) were given for specific purposes and are unable to contribute to the pension fund deficit. Although the trustees are content that taking account of the level of grants receivable and the requirement each year to match income and expenditure and avoid accumulating a deficit, the future cash flow projections enable the Group to meets its obligations as they fall due, the trustees consider it important to remain within the policy set out above. The Trustees are resolved that the Society must balance its income and expenditure on an ongoing basis longer-term and cost cutting measures have been implemented, where possible without compromising artistic quality.

Plans for future periods

The Trustees' key area of focus continues to be the long-term financial sustainability of the Society given the current uncertain economic climate and significant cuts to public funding. The Arts Council have confirmed continued funding at cash standstill through to 2017/18 which removes a significant uncertainty. The Society is preparing a submission to AGMA for three year funding from 2015/16 to be submitted in the autumn. The outcome of that bid is not expected to be

TRUSTEES' REPORT

known until the end of the year. The Trustees are currently undertaking a strategic review of the Society's operations with a view to developing a new three year business plan to support the funding agreement to be agreed with the Arts Council forthree year funding from 2015 onwards.

A full programme of concerts is planned at the Bridgewater Hall and together with touring engagements in the UK and overseas including a planned visit to Germany in 2015.

Our education programme will continue to work closely with Greater Manchester's music services and with individual schools and community groups to reach children, young people and disadvantaged groups across the region. The Hallé is a strategic partner in the GM Music Hub and a delivery partner in the Manchester My Hub. In addition we will further develop the Hallé youth and children's ensembles and the work of the Hallé Choir described in more detail in the Chief Executive's review of the year.

As reported elsewhere, Hallé St Peter's is now open as a rehearsal and recording venue and home for the Hallé ensembles and for use by community and other groups. We will continue to develop our use of this building particularly to expand the community and education work enabled by the Esmée Fairbairn Foundation.

We have recently taken on a five year commitment to run another facility, St Michael's, Ancoats with the financial support of the Homes and Communities Agency. This will act as additional rehearsal and storage space for our education and ensembles teams as well a being available as a resource for the community.

We continue plan to develop a second phase for Hallé St Peter's to deliver a new build extension to the existing church to house education and workshop facilities, offices a green room and a cafeteria and have recently received confirmation of a significant pledge of financial support to develop that project from a major trust.

We will continue to develop our use of new digital media to give wider access to our activities, develop deeper engagement with our current supporters and to reach new ones.

We will continue to raise funds to reach our target of £1m for the Catalyst Endowment Fund which is being matched by funding from the Arts Council until July 2015. The income of the Catalyst Endowment Fund will be used to support the Society's educational activity at Hallé St Peter's and its undertaking of more ambitious large-scale artistic projects not funded by other funding agreements.

Principal risks and Uncertainties

The trustees consider the major risks facing the Society are:

- Uncertainty created by the current economic climate;
- Continued pressure on public funding;
- An inability to maintain artistic momentum;
- The threat of reduced income from box office, engagements and donors, and;
- Underfunding of the Hallé Concerts Society Retirement Benefit Scheme, which was closed to future benefit accrual in July 2006.

As reported earlier in this report, in order to mitigate the effects of these, there is a robust risk management framework in place, overseen by the audit Committee and approved by the Board with ongoing monitoring of management actions and changes in the Society's risk profile.

Statement of responsibilities of the Trustees of the Hallé Concerts Society in respect of the Trustees' annual report and the financial statements

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and

regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare the group and parent company financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the group and charitable company and of the group's excess of income over expenditure for that period. In preparing each of the group and charitable company financial statements, the trustees are required to:

- \bullet select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements: and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group and the charitable company will continue its activities.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that its financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the group and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Disclosure of information to independent auditor

The trustees who held office at the date of approval of this trustees' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditor is unaware; and each trustee has taken all the steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

Auditor

In accordance with Section 485 of the Companies Act 2006, a resolution for the reappointment of KPMG LLP as auditor of the Charitable Company will be proposed at the Annual General Meeting, together with a resolution empowering the trustees to fix their remuneration.

By Order of the Board David McKeith Chairman and Trustee 11 September 2014



We have examined the summary financial statements of Hallé Concerts Society for the year ended 31 March 2014 set out on pages 18 to 31.

This statement is made solely to the charitable company's members, as a body, in accordance with section 427 of the Companies Act 2006. Our work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in such a statement and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our work, for this statement, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

The board of trustees, who are also the directors of the Hallé Concerts Society for the purposes of company law, are responsible for preparing the Summary Financial Statements in accordance with applicable United Kingdom law.

Our responsibility is to report to you our opinion on the consistency of the summary financial statement within the Summary Financial Statements with the full annual financial statements and the trustees' annual report and its compliance with the relevant requirements of section 427 of the Companies Act 2006 and the regulations made there under. We also read the other information contained in the Summary Financial Statement and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summary financial statement.

Basis of Opinion

We conducted our work in accordance with Bulletin 2008/3 The auditor's statement on the summary financial statement in the United Kingdom issued by the Auditing Practices Board. Our report on the charitable group;s Full annual financial statements describes the basis of our opinion on those financial statements and the trustees' annual report.

Opinion on summary financial statements

In our opinion the summary financial statement is consistent with the full annual financial statements and the trustees' annual report of Hallé Concerts Society for the year ended 31 March 2014 and complies with the applicable requirements of section 427 of the Companies Act 2006 and the regulations made there under.

Stephen Dunn (Senior Statutory Auditor) for and on behalf of KPMG LLP, Statutory Auditor Chartered Accountants St James' Square

Manchester

M2 6DS

11 September 2014

CONSOLIDATED AND AGGREGATED SUMMARY INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2014

	Note	Before exceptional items 2014 £'000	Exceptional items 2014 £'000	Total 2014 £'000	Before exceptional items 2013 £'000	Exceptional items 2013 £'000	Total 2013 £'000
Gross income from charitable operations Capital fundraising for Hallé St Peter's		7,860 -	- 64	7,860 64	8,087	1,227	8,087 1,227
Total income from continuing operations Total expenditure for continuing operations		7,860 (7,961)	64	7,924 (7,961)	8,087 (8,048)	1,227 -	9,314 (8,048)
(Deficit)/surplus on ordinary activities for the year before transfers and asset disposals Profit on disposal of fixed assets Profit/(loss) on disposal of investments		(101) - 55	64 - -	(37) - 55	39 2 (17)	1,227 - -	1,266 2 (17)
Net income before interest and charges Finance cost of defined benefit pension scheme		(46) (218)	64	18 (218)	24 (242)	1,227	1,251 (242)
Net income after interest and charges Transfer to/(from) endowment funds	10	(264) (174)	64	(200) (174)	(218) 50	1,227	1,009 50
Net (deficit)/surplus for the year		(438)	64	(374)	(168)	1,227	1,059
Dealt with by: The Society Subsidiary company and related trusts		(572) 134	64	(508) 134	(343) 175	1,227	884 175
		(438)	64	(374)	(168)	1,227	1,059

- Total income comprises £7,353,000 for unrestricted funds and £569,000 for restricted funds. A detailed analysis of income and expenditure is provided in the Statement of Financial Activities on page 17.
- \bullet Income and expenditure totals are shown after eliminating inter-group transactions.
- Exceptional items comprise fundraising for the construction of Hallé St Peter's which is a non-recurring item.
- A detailed analysis of expenditure is provided in the Statement of Financial Activities and notes 4 and 5.
- The Group had no recognised gains or losses other than the surplus in both the current and preceding years and the movements in other recognised gains and losses as shown in the Statement of Financial Activities.
- In both the current and preceding years the surplus calculated on an historical cost basis is not materially different from the reported results as above.
- The Summary Income and Expenditure Account is derived from the Statement of Financial Activities on page 17 which, together with the notes to the accounts on pages 21 to 28, provides full information on the movements during the year on all funds of the Group.
- During the year, the Group has neither discontinued any of its operations nor acquired any new ones.

The notes on pages 21 to 28 form part of these accounts.

CONSOLIDATED AND AGGREGATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2014

	Note (Jnrestricted funds 2014 £'000	Restricted funds 2014 £'000	Endowment funds 2014 £'000	Total 2014 £'000	Total 2013 £'000
Incoming resources Incoming resources from generated funds:						
Voluntary income Activities for generating funds Investment income	1 2	3,760 520 6	360 - 209	879 - -	4,999 520 215	5,529 539 193
Incoming resources from charitable activities: Orchestral activity and education Other incoming resources: Gain on disposal of fixed assets	3	3,067	-	-	3,067	3,197
Total incoming resources	-	7,353	569	879	8,801	9,461
Resources expended Costs of generating funds:						
Costs of generating voluntary income Investment management expenses	4	352	13	-	352 13	390 10
Charitable activities	5	6,961	560	-	7,521	7,596
Governance costs		66	6	-	72	52
Other resources expended Pension finance costs		218	-	-	218	242
Total resources expended	-	7,597	579	-	8,176	8,290
Net incoming resources before transfers incoming/(outgoing)		(244)	(10)	879	625	1,171
Transfers between funds	10	33	(207)	174	-	-
Net incoming resources before other recognised gains and losses		(211)	(217)	1,053	625	1,171
Other recognised gains and losses Gains on investment assets Actuarial (loss)/gain on defined benefit pension scheme		1 826	65 -	169	235 826	263 (2,221)
Net movement of funds	-	616	(152)	1,222	1,686	(787)
Reconciliation of funds Total funds brought forward at 1 April		(7,270)	3,325	4,021	76	863
Total funds carried forward at 31 March	9 -	(6,654)	3,173	5,243	1,762	76

All incoming and outgoing resources derive from continuing operations. The Group has no gains and losses other than those recognised in this Statement of Financial Activities.

The accompanying notes form part of these financial statements.

CHARITABLE COMPANY STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2014

N	ote	Unrestricted funds 2014	Restricted funds 2014	Endowment funds 2014	Total 2014	Total 2013
		£'000	£'000	£'000	£'000	£'000
Incoming resources						
Incoming resources from generated funds:						
Voluntary income	1	3,767	263	-	4,030	5,336
Activities for generating funds	2	503	-	-	503	513
Investment income		5	6	-	11	14
Incoming resources from charitable activities:	3	2047			2.047	2107
Orchestral activity and education Other incoming resources:	5	3,067	-	-	3,067	3,197
Gain on disposal of fixed assets					3	
Gain on disposal of fixed assets		-		-)	
Total incoming resources		7,342	269	-	7,611	9,063
D						
Resources expended						
Costs of generating funds: Costs of generating voluntary income	4	345			345	322
Costs of generating voluntary income	4	240	-	-	240	322
Charitable activities	5	6,957	531	-	7,488	7,565
Governance costs		68	1	-	69	48
Other resources expended						
Pension finance costs		218	_	_	218	242
Total and a social		210			210	
Total resources expended		7,588	532	-	8,120	8,177
Net (outgoing)/ incoming resources before other recognised gains and losse	es	(246)	(263)	-	(509)	886
Other recognised gains and losses						
Gains on investment assets		1	_	_	1	8
Actuarial gain/(loss) on defined benefit pension scheme		826	_	_	826	(2,221)
, total at gain, (total on defined solitone perioder continu		020			020	(=,==1)
Net movement of funds		581	(263)	-	318	(1,327)
Reconciliation of funds						
Total funds brought forward at 1 April		(7,481)	2,924	42	(4,515)	(3,188)
Total funds carried forward at 31 March	9	(6,900)	2,661	42	(4,197)	(4,515)

All incoming and outgoing resources derive from continuing operations. The charitable company has no gains and losses other than those recognised in this Statement of Financial Activities.

The accompanying notes form part of these financial statements.

CONSOLIDATED AND AGGREGATED AND CHARITABLE COMPANY BALANCE SHEETS AT 31 MARCH 2014

Not	tes	Group 2014 £'000	Group 2013 £'000	Company 2014 £'000	Company 2013 £'000
Fixed assets Tangible assets Investments	8	1,972 5,190	2,031 3,758	1,606 93	1,649 93
		7,162	5,789	1,699	1,742
Current assets Stocks Debtors Cash at bank and in hand		3 669 1,781	3 1,176 1,639	3 824 1,108	3 1,122 1,138
		2,453	2,818	1,935	2,263
Liabilities: Creditors: amounts falling due within one year		(1,297)	(1,097)	(1,275)	(1,086)
Net current assets		1,156	1,721	660	1,177
Total assets less liabilities excluding pension liability		8,318	7,510	2,359	2,919
Pension liability		(6,556)	(7,434)	(6,556)	(7,434)
Total assets less liabilities including pension liability		1,762	76	(4,197)	(4,515)
Capital funds Endowments		5,243	4,021	42	42
Income funds Restricted funds		3,173	3,325	2,661	2,924
Unrestricted funds: Non-charitable funds Other charitable funds Pension reserve	-	5 (103) (6,556) (6,654)	5 159 (7,434) (7,270)	(344) (6,556) (6,900)	(47) (7,434) (7,481)
Total funds	9	1,762	76	(4,197)	(4,515)

These financial statements were approved by the Board of Trustees on 11 September 2014 and signed on its behalf by

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David McKeith Chairman

Brandon Leigh Chairman of Audit Committee

CONSOLIDATED AND AGGREGATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2014

	2014		2013
	£'000		£'000
Cash inflow from operating activities	1.199		553
Return on investments and servicing of finance	211		190
Capital expenditure and financial investment	(1,268)		(1,409)
Increase/(decrease) in cash in the year	142		(666)
Notes to the group cash flow statement	2014		2013
Notes to the group cash now statement			
	£'000		£'000
Reconciliation of net incoming resources to net cash inflow from operating activities			
Net incoming resources	624		1,171
Depreciation charge	134		62
, ,			
Decrease/(increase) in debtors	507		(256)
Increase/(decrease) in creditors	200		(208)
Decrease in pension fund liability	(52)		(24)
Interest received	(8)		(10)
Investment income	(206)		(182)
Net cash inflow from operating activities	1,199		553
net dan into in operating activities			
Return on investments and servicing of finance			
Interest received	8		9
			-
Interest paid	(3)		(2)
Dividends received	206		183
Net cash inflow from returns on investments	211		190
Capital expenditure and financial investment			
Payments to acquire tangible fixed assets	(75)		(1,415)
Receipts from sales of tangible fixed assets	_		2
Payments to acquire fixed asset investments	(1,463)		(219)
	. ,		
Receipts from sales of fixed asset investments	270		223
Net cash outflow from capital expenditure and financial investment	(1,268)		(1,409)
Reconciliation of net cash flows to movement in net funds			
	7.10		((()
Increase/(decrease) in cash in the year	142		(666)
Net funds at 1 April	1,639		2,305
Net funds at 31 March	1 701		1,620
NEC TUTIOS OF ST MIGICII	1,781		1,639
Analysis of changes in net funds	At 1 April	Cash flow	At 31 March
. y	2013		2014
		010.0	
	£'000	£'000	£'000
Cash in hand and at bank	1,639	142	1,781
vasii iii iiaitu altu at balik	1,039	142	1,701

NOTES TO THE ACCOUNTS

(forming part of the financial statements)

1 Voluntary income Group	Unrestricted funds 2014 £'000	Restricted funds 2014 £'000	Endowment funds 2014 £'000	Total 2014 £'000	Total 2013 £'000
Grants receivable Revenue grants receivable: Arts Council England Association of Greater Manchester Authorities Manchester City Council	2,075 821 394	- - -	:	2,075 821 394	2,072 821 394
Total revenue grants receivable	3,290	-	-	3,290	3,287
Other grants receivable Arts Council England – Catalyst (Capital and Lottery funding)	-	-	653	653	-
Total grants receivable	3,290	-	653	3,943	3,287
Donations and similar income Fundraising donations Membership subscriptions Legacies and bequests	203 53 214	360 - -	195 - 31	758 53 245	1,777 48 417
Total donations and similar income	470	360	226	1,056	2,242
Total voluntary income	3,760	360	879	4,999	5,529
Company Grants receivable	Unrestricted funds 2014 £'000	Restricted funds 2014 £'000	Endowment funds 2014 £'000	Total 2014 £'000	Total 2013 £'000
Revenue grants receivable: Arts Council England Association of Greater Manchester Authorities Manchester City Council	2,075 821 394	- - -	- - -	2,075 821 394	2,072 821 394
Total grants receivable	3,290	-	-	3,290	3,287
Donations and similar income Fundraising donations Membership subscriptions Legacies and bequests	398 53 26	263 - -	- - -	661 53 26	1,827 48 174
Total donations and similar income	477	263	-	740	2,049
Total voluntary income	3,767	263	-	4,030	5,336
2 Activities for generating funds		Group 2014	Group 2013	Company 2014	Company 2013

Sponsorship and other incomeCorporate sponsorship
Fundraising events
Other income

Total activities for generating funds

Group 2014 £'000	Group 2013 £'000	Company 2014 £'000	Company 2013 £'000
372	388	372	388
17	26	-	-
131	125	131	125
520	539	503	513

NOTES TO THE ACCOUNTS

(forming part of the financial statements)

3 Incoming resources from charitable activities

Orchestral concerts and related work Box office income (Manchester promotions) Engagement income Overseas touring Broadcasts, recordings and other income
Education and Outreach Hallé St Peter's

Group and Company 2014 £'000	Group and Company 2013 £'000
1,511 954 - 182	1,554 1,012 228 192
2,647 330 90	2,986 211 -
3,067	3,197

4 Costs of generating voluntary income - fundraising

Fundraising salary & administration costs
Campaign & event costs
Allocated support costs

Group	Group	Company	Company
2014	2013	2014	2013
£'000	£'000	£'000	£'000
289	324	290	267
7	10	-	-
56	56	55	55
352	390	345	322

5 Costs of charitable activity

5 Costs of charitable activity					
	Unrestricted		Endowment		
	funds	funds	funds	Total	Total
Group	2014	2014	2014	2014	2013
	£'000	£'000	£'000	£'000	£'000
Orchestral concerts and related work					
Orchestra, related staff and other costs	3,787	-	-	3,787	3,740
Conductors and soloists	668	-	-	668	793
Augmenting extra players	141	-	-	141	175
Overseas tours	-	-	-	-	244
Travel and subsistence	153	-	-	153	128
Hall hire	708	-	-	708	680
Sundry concert costs	82	20	-	102	104
Music and instrument hire	56	-	-	56	88
Recording costs	6	40	-	46	54
Marketing	393	-	-	393	403
Box office charges	142	-	-	142	143
Programme costs	51	-	-	51	52
Depreciation	6	123	-	129	62
Support costs	420	-	-	420	418
	6,613	183	-	6,796	7,084
Education and outreach					
Direct Education costs	145	155	-	300	228
Choir, Youth Orchestra, Youth Choir, & Children's Choir	66	172	-	238	216
Support costs	18	38	-	56	56
	229	365	-	594	500
Hallé St Peter's costs	119	-	-	119	-
Payments to beneficiaries	-	12	-	12	12
Total charitable expenditure	6,961	560	-	7,521	7,596

Charitable expenditure for the Company is the same as for the Group with the exception of depreciation, payments to beneficiaries, donations to related group trusts and support costs, which are analysed in note 6.

Company charitable expenditure is analysed below.

Company	Unrestricted funds 2013 £'000	Restricted funds 2013 £'000	Endowment funds 2013 £'000	Total 2014 £'000	Total 2013 £'000
Orchestral concerts and related work					
Orchestra, related staff and other costs	3,787	-	-	3,787	3,740
Conductors and soloists	668	-	-	668	793
Augmenting extra players	141	-	-	141	175
Overseas tours	-	-	-	-	244
Travel and subsistence	153	-	-	153	128
Hall hire	708	-	-	708	680
Sundry concert costs	82	20	-	102	104
Music and instrument hire	56	-	-	56	88
Recording costs	6	40	-	46	54
Marketing	393	-	-	393	403
Box office charges	142	-	-	142	143
Programme costs	51	-	-	51	52
Depreciation	6	106	-	112	46
Support costs	416	-	-	416	415
	6,609	166	-	6,775	7,065
Education and outreach Direct Education costs	145	155		300	228
Choir, Youth Orchestra, Youth Choir & Children's Choir	66	172	_	238	216
Support costs	18	38	_	56	56
Support costs		J0		50	
	229	365	-	594	500
Hallé St Peter's costs	119	-	-	119	-
Total charitable expenditure	6,957	531	-	7,488	7,565

6 Analysis of support costs						
O Analysis of support costs	Orchestral work	Education	Fundraising	Governance	Total	Total
	2014 £'000	2014 £'000	2014 £'000	2014 £'000	2014 £'000	2013 £'000
Group	2 000	2000	2 000	2 000	2000	2000
Management and Finance	254	34	34	17	339	313
Office and sundry operational costs	166	22	22	11	221	244
Professional and consultancy fees	-	-	-	44	44	25
	420	56	56	72	604	582
Company						
Management and Finance	254	34	34	17	339	313
Office and sundry operational costs	162	22	21	11	216	239
Professional and consultancy fees	-	-	-	41	41	21

NOTES TO THE ACCOUNTS

(forming part of the financial statements)

7 (a) Staff numbers and costs

The average number of full-time equivalent employees during the year, analysed by category, was as follows:

Group and Company 2014 Number	Group and Company 2013 Number
71 35	71 32
106	103

Orchestral musicians
Administrative and other non-playing personnel

Administration staff numbers for the year include 3 full time maternity cover posts.

The aggregate payroll costs of these persons were as follows:

Group and Company 2014 £'000	Group and Company 2013 £'000
3,308 332 350	3,214 328 335
3,990	3,877

Salaries and fees Employers' National Insurance contributions Employers' stakeholder pension contributions

7 (b) Remuneration of trustees and employees

The Trustees receive no remuneration nor reimbursement of expenses and derive no financial benefit from their services to the Society. The number of employees whose emoluments (salaries and benefits in kind) amounted to more than $\pounds60,000$ during the year was as follows:

	2014 Number	2013 Number
£90,001-£100,000	1	1

The employers' contribution to the Hallé stakeholder pension plan for the above employees was £10,000 (2013: £10,000).

8 Tangible fixed assets						
	Leasehold Property £'000	Music Library £'000	Musical Instruments £'000	Fixtures & Fittings £'000	Motor Vehicles £'000	Total £'000
Group Cost or valuation At 1 April 2013 Additions Disposals	1,184 35 -	95 - -	941 6 -	482 34 (15)	134	2,836 75 (15)
At 31 March 2014	1,219	95	947	501	134	2,896
Depreciation At 1 April 2013 Charge for the year Disposals	- (48) -	(95) - -	(362) (32)	(292) (28) 15	(56) (26)	(805) (134) 15
At 31 March 2014	(48)	(95)	(394)	(305)	(82)	(924)
Net book value At 31 March 2014	1,171	-	553	196	52	1,972
At 31 March 2013	1,184	-	579	190	78	2,031
Company Cost or valuation At 1 April 2013 Additions Disposals	1,184 35 -	95 - -	533 6 -	482 34 (15)	134 - -	2,428 75 (15)
At 31 March 2014	1,219	95	539	501	134	2,488
Depreciation At 1 April 2013 Charge for the year Disposals	- (48) -	(95) - -	(336) (15)	(292) (29) 15	(56) (26)	(779) (118) 15
At 31 March 2014	(48)	(95)	(351)	(306)	(82)	(882)
Net book value At 31 March 2014	1,171	-	188	195	52	1,606
At 31 March 2013	1,184	-	197	190	78	1,649

NOTES TO THE ACCOUNTS

(forming part of the financial statements)

9 Analysis	of	Total	funds
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Total endowment funds

Total funds

Group Unrestricted reserves General funds Pension reserve
Total unrestricted funds
Restricted funds Fixed asset reserves St Peter's capital fund Education and outreach Warburg Artistic Fund Hallé 2058 Foundation Sickness & Benevolent Fund Charles Hallé Restricted funds Hallé Endowment Trust
Total restricted funds
Endowment funds HET Endowment fund HET Catalyst Endowment fund HCS Endowment fund

At 31 March 2013 £'000	Income		Actuarial & Investment Gains/(losses) £'000	Transfers £'000	At 31 March 2014 £'000
164 (7,434)	7,083 270	(7,379) (218)	1 826	33	(98) (6,556)
(7,270)	7,353	(7,597)	827	33	(6,654)
108 1,378 5 30 1,400 379 7 18	- 64 48 - 141 17 114 185	(34) (72) (49) (20) (340) (13) (17) (34)	- - - - 8 2 55	- - - - - (207)	74 1,370 4 10 1,201 391 106 17
3,325	569	(579)	65	(207)	3,173
3,703 27 42 4,021	- 879 - 879		145 24 -	39 135 -	3,887 1,314 42 5,243
76	8,801	(8,176)	1,061	-	1,762

Company
Unrestricted reserves General funds Pension reserve
Total unrestricted funds
Restricted funds Fixed asset reserves St Peter's capital fund Education & outreach Warburg Artistic Fund Hallé 2058 Foundation
Endowment funds HCS Endowment fund
Total endowment funds

At 31 March 2013	Income	Expenditure	Actuarial & Investment Gains/(losses)	Transfers	At 31 March 2014
£'000	£'000	£'000	£'000	£'000	£'000
(47)	7,072	(7,370)	1	-	(344)
(7,434)	270	(218)	826	-	(6,556)
(7,481)	7,342	(7,588)	827	-	(6,900)
111	-	(35)	-	-	76
1,378	64	(72)	-	-	1,370
5	64	(65)	-	-	4
30	-	(20)	-	-	10
1,400	141	(340)	-	-	1,201
2,924	269	(532)	-	-	2,661
42	-	-	-	-	42
42	-	-	-	-	42
(4,515)	7,611	(8,120)	827	-	(4,197)

Total funds

Restricted funds

All restricted funds are used in line with the original restrictions imposed by the donors.

The fixed asset reserves represent monies provided for capital expenditure which in accordance with applicable accounting standards will be reduced over the useful lives of the assets in line with their depreciation.

The Education and outreach funds represent funds received in support of specific educational and outreach projects.

The Warburg Artistic Fund represents monies received from the Sir Siegmund Warburg Voluntary Settlement in respect of forthcoming artistic projects.

The St Peter's Capital Fund represent monies received to support the conversion of St Peter's, Ancoats into a rehearsal centre and home for the Hallé ensembles and in accordance with applicable accounting standards will be reduced over the useful lives of the assets in line with their depreciation.

The Hallé 2058 Foundation Funds represents monies received in support of the fundraising effort for the Hallé's 150th birthday combined with the funds raised by the earlier Hallé Public Appeal. The funds are administered by an independent panel of Custodians and support was given to a number of education and outreach initiatives during the year.

The Sickness and Benevolent Fund and Hallé Endowment Trust funds represents donations and investments held for the restricted distributable purposes of those trusts.

The Charles Hallé Foundation restricted funds represent funds received from a variety of donors for specific educational and outreach projects including monies given by the Homes and Communities Agency to support activity in St Michael's for five years. Funds include gifts of shares in companies listed on the Alternative Investment Market. Those funds are disclosed in the accounts of the Charles Hallé Foundation.

Endowment funds

Endowments amounting to £42,000 (2012; £42,000) represent the amounts received from members under Article 10 of the Articles of Association.

Funds held in the Hallé Endowment Trust are in respect of public donations received. All endowment funds are in respect of permanent endowments. During the year the Society continued to raise money for the Catalyst Endowment Fund which is being matched \pounds for \pounds by the Arts Council up to a maximum of \pounds 1m. All funds raised for the fund are invested in a separately designated fund within the Hallé Endowment Trust. At the year end the total held by the Catalyst Endowment Fund was \pounds 1,314,000.

10 Transfers between funds

Group		
Transfers hetween funds		

Donation of Andrews legacy and Preston donation to HET Catalyst fund from CHF HET donation to Society funds
HET Catalyst donation to Society funds
Realised gain on disposal of HET investments
Transfer depreciation of Amati violin to revaluation reserve

Total transfers between funds

Unrestricted funds 2014 £'000	Restricted funds 2014 £'000	Endowment funds 2014 £'000	Total 2014 £'000
(135)	-	135	-
155	(155)	-	-
13	(13)		
-	(55)	55	-
-	16	(16)	-
33	(207)	174	-

NOTES TO THE ACCOUNTS

(forming part of the financial statements)

11 Pensions

During the year the Society contributed to a contributory defined contribution (Stakeholder) scheme for its employees which is operated by Standard Life. Employees joining the stakeholder pension contract directly with Standard Life. The Society makes an employer contribution of 5.75% of salary to this scheme (reduced from 7% from 1 November 2011) and just acts as agent in collecting and paying over employee pension contributions.

The Company also paid deficit removal contributions to the closed defined benefit pension scheme detailed below. The following information relates to the group and the company.

Defined benefit pension scheme

The Society's defined benefit pension scheme (the Hallé Concerts Society Retirement Benefits Scheme) which provided benefits based on final pensionable salary, was closed to future accrual of benefits from 1 July 2006. The assets of the Scheme are held separately from those of the Society in a trustee-administered fund. The full actuarial valuation at 31 March 2011 showed a deficit of £4.5m on the Trustees' funding basis.

To make good the deficit the Trustees agreed with the Society a plan to pay off the shortfall requiring the Society to make payments from 1 April 2012 to 31 October 2031 of £265,200 increasing annually in line with the increase in the index of Average Weekly Earnings (non-seasonally adjusted, excluding bonuses) with the first increase applying from 1 April 2013.

From 1 April 2009 to 1 April 2012 employer contributions were at a rate of £250,000 per annum increasing on 1 April each year in line with the increase in the Average Weekly Earnings Index, until 2033. The Society contributed £270,000 to the Scheme in the 2013/14 financial year.

The 2011 actuarial valuation is updated each year on an approximate basis by a qualified independent actuary.

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Mrs A Connolly Dr Michael Conway Mr Charles D Cook

Mrs P Coombs Mrs Jose M L Cooper Mr Peter S Copping Mr James Coppock Mr William Corlett Mr Keith Cornick Mr C Brendan Costello Mrs Joyce Cotgrave Mr Mark Paul Cowan Mr Henry C Cowen Mrs Hetty P Cowen

Mr Mark P. Cowen

Mr Richard S Cowley Mr William N Cowley Mr Julian Craddock Mrs Lilly Crewe Mrs E Crick Mr John Critchley Dr David Croft Mrs Margaret R Croker Mr Philip Crookall

Mrs Brenda Cropper Mr G E Cross Miss Barbara Crossley Ms Sarah Crouch Mrs N A Crowe Mr Colin J Croxford Dr C S Cundy Mr M Cunningham

Mrs Pamela M Cunningham

Dr Ian Curbishley Mr D N Dale Mrs Margaret Dale Mr N Daniels Mrs Joan Darnell Mrs A Das Mr G B Davies Mr R F Davies Miss F Davis Mrs Sarah A Davnall Mrs Nora Dawson Mr Peter J Dawson

Mr Derek De Belder Mr S Z De Ferranti Mr Alan M Dean Mr D G Dearden Reverend Francis Deeney

Mr D Delahunty Miss Joyce T Delves Mrs Judith Dent Mr Peter Dent Mr B A Desousa Mr Michael Dicken Professor Peter Dicken Mr Alan J Dickinson Rev H Dickinson Mr John Dickinson Prof G B Dix

Mrs Lynda A Dobbie Mr D V Dormer Mr A C Dorney Mr B Dronsfield Miss Lesley Duckworth Mrs Vera Dudley Mr Lyndon Duffield Mr S B Dugdale Mr James R Dunn Miss M L Dunn Dr Paul Durham Mr Trevor Eades Mr Michael Eagles Mr R Earnshaw Mr John A East Mr Barry Eastwood

Mr H G Ebbins Mrs Stella Eberlein Mr Chris Eccles Dr George A Eccleston Mrs Valerie Edminson Mrs Eileen Edmonds Dr D L Edwards Mrs J Edwards Mr John Edwards Dr Rosemary Ellerby Mrs Beryl K Emery Mr D R Emery Mr Nigel G Etheridge Mr J T Evans Mrs Janet Evans Mrs Jean A Evans Mrs Joy Evans Mr Peter D Fairclough Mrs D Falconer Prof Patrick G Farrell Mr David Farrow Mr Jack Fillingham Mr R A Finnis Mr J H Fisher Mr Norman T Fitt Mr B Fitton Mrs Rose Fitton Mr Herbert Fleet Mrs Rosemary Fleetwood Mr Sean D Fleming Mr George Fletcher Mr Harold J Fletcher Mrs E D Flett Miss Beryl Footman Miss Margaret L Forster Mr K W Foster Mr Peter J H Foulds Rev K Foulkes Mrs A Rita Fox Mr Alistair D Fox Mrs Eileen Fox Mr John H Fox Mr Peter L Frank Mr H L Franks Mr Alan Fraser Mrs C S Frieze Mr J N Froggatt Dr Tom Fryers Dr Anne Fuller Prof Carol S B Galasko Mrs Rita Galloway Mrs Ann Rita Gardner Mrs Sheila J Gardner Prof John Garside Mr J W Gartside Dr Timothy Gartside Mrs Elaine Mary Gavin Ms Karen Gedd

Mr J M Geddes

Dr Geoffrey Alan Gee

Mr Adrian Gerrard

Mrs Kathleen Gildon

Mrs J Gill Mrs P M Gillett Dr D Gillibrand Mr Roy Gillibrand Venerable R J Gillings Mrs Margaret Gilman Mrs Sylvia Gilmore Mrs Vivian Glass Mrs S P Gledhill Miss G M Glover Mr I J Glover Mr R C Godlee Mr I R Godwin Mrs Sheila E Gold Mrs A J Golding Miss Jean Goldsmith Judge Clement Goldstone Mrs Barbara Goodall Mr & Mrs Lesley Gort Mr Keith J Gorton Mrs Rhoda Gouldsbrough Mr Christopher John Grafham Mrs Evelyn Marion Gratham Mr & Mrs J A Graham Mrs Margaret Gray Mrs V Graystock Mrs Linda D Green Mrs R Green Mr Ronald Green Mrs Joan Greenhalgh Mr Neil Greening Mr Ian Greenwood Mr Michael Greenwood Mr J C B Gregson Mr Michael Ian Grierson Mrs Jean Grimshaw Mr N Grimshaw Mr J B Haddow Mrs D C Hadfield Mr David O Haines Mr David M Hall Mr Gordon Hall Dr I M Hall Mrs Valerie L Hallam Dr J M Halliwell Mrs Y Hallworth Mr Tom Halsall Mr Roy Ham Mrs Clare J Hambleton Mr P John Hamer Mrs Eveline Hamilton Mr C W Hampson Mrs Jane Hampson Mr P Hampson Mr M A Handler Mrs Doreen Handley

Mr Colin Hankey

Mr E R Hardman

Mr Barry Harkison

Mrs Helen Harrington

Mr Gordon R Harris

Mr Roger Hardcastle

The Venerable R B Harris Mrs Ann Hart Mr Graham L Hart Mr Ernest Hartley Dr Geoffrey Hartley Dr Michael G Hartley Mr Callum Harvey Dr Joan Hassall Mr David Haworth Mr Russell Haydon Mr Richard W Hayes Mr Peter Heath Mrs Janet Hennessey Mrs Thelma Hepworth Mr Peter G Hesham Miss M Elisabeth Hessey Mrs Audrey Hewer Mr Peter D Hewer Mr Roger F Hewitt Mrs Margaret Heys Mr R F Heys Mrs Barbara M Heywood Mr Roger Lance Heywood Miss A D Hill Miss Christine M Hill Mrs J M Hindshaw Mr D P Hines Mr Gerald H Hirst Mr Nicholas Hodgson Mrs Moya G C Hollinrake Mrs J H Hollows Mr Geoff Holman Mr Alan Holt Mrs E Holt Mr John R Holt Mr N P Holt Dr J Hood Mrs A Hook Mr J Horan Dr B D Hore Mrs Valerie Hotter Mr James Howell Mr David Hoyle Mr J Hoyle Dr W Hoyle Mr Geoffrey Hubbard Ms P A Hubbard Mrs J E Hudson Mr Martin Hudson Mrs C M Hughes Mr David Hughes Mrs E Anne Hughes Mr John W Hughes Mrs Eileen Hume Mrs J Hunt Mrs A R Hurrell Mr D A Hurst Mrs K Hurst Mrs Patricia M Hurst Mrs Susan Hutchins Miss Judith A Hutton Mr John A Hytner

Mrs Rita Inerfield Mr Kouichi Inoue Mr Humphrey A Insley Mrs Helen M Ireland Mrs Jean Isherwood Mr Neil Isherwood Mrs Sylvia Isted Miss Carol Jackson Mr Michael A Jackson Mr Robert Jackson Prof Malcolm I V Jayson Mrs Freda Jenkins Mr David A Jenkinson Mr Steven P Jennings Mr Gerald Jepson Miss Holly Jobbins Dr Roger John Mr Derek W Johnson Mrs H M Johnson Mr J A Johnson Mr Martin Johnson Dr R T Johnson Mrs A Jones Mr Alan Jones Mr Arfon L Jones Dr David Llewellyn Jones Mr Derek K Jones Mr G Jones Mr G T Jones Mrs Margaret J Jones Mr P G Jones Mrs Shirley C Jones Dr Thomas M. Jones Mr Trefor Jones Mr Trevor H Jones Mr William Jones Mr Zbigniew Jurkowski Mr D J Kay Mr Kenneth Kay Mr M S Kay Mrs J A Kaye Mrs D Beryl Keeling Mr Rex Keen Mr Dennis Kelsall Mr Stuart Kempster Mrs Angela Kendrick Dr Joyce Kennedy Mr Michael Kennedy, CBE Mr W Kerr Mrs Rose Kersh Mr Bernard Kiernan Mr Wilf Kimber Mr J W King Mr Harry Kippax Dr H J Klass Mr R H Kletz Mrs Diana M Kloss Mr John Graham Knox Dr W F Knox

Mr Steven Kossowicz

Mr Vivian Labaton

Mr G Lake

MEMBERS OF THE HALLÉ CONCERTS SOCIETY AT SEPTEMBER 2014

Mrs Audrey M Lamb Mr Anthony T Lane Dr Deborah Larah Mrs Patsy Lawler Miss M M Lawton Miss Ethel Layer Mr Ronald Victor Lea Mr Michael J Leach Miss E P Leaver Mrs S R Leder, MBE Mr Charles Ledigo Lady A M Lee Mrs Jane Lee Dr James T Leeming

Mr Gordon R Lees Mr Howard Leigh Mr Richard Leigh Mrs Helen Lennie Mrs Helen R Lentin

Mr Stephen A Lentin Dr Shirley Leslie Mrs Marie Levy Mrs Mary E Lewis Mrs W Leyden Mrs P Linning Ms M P Linton Mr G Lipschitz Mrs Anne Livesey Miss C M Lloyd Mr E N Lloyd Mr K D Lloyd Mr M A Lloyd

Mr G A R Lomax Mr J M Longworth Mr Christopher A. Lowe Mr Dennis Lowe Miss Stella J Lowe Mrs E Ludlow Mrs Olive Lumb Mr J P MacCarron Mr I S MacKay Colin D Maddocks Mr Graham B Main Mr John Major

Dr Denise M. Lomas

Professor Sir N P Mallick

Mrs P M Mann Mr Bryan Marchington Mr D F Mardon Mrs Marie Markland Mrs B Marples Mr Derrick J Marsh Mr Michael S. Marsh Mr Philip Marsh Mr J Marshall Shaw Mr Anthony Martin Mrs M E Martin Mrs Muriel Martin Mr M D Masters

Mrs Eileen C McCall Mr Martin McDonald Dr A O McDougall Mr A A McHugh Mr Peter McIlwham Mr Robert T McIntyre Mrs Ann McLoughlin Mr Martin McMillan Ms Jennifer McNamee Mrs Shirley Meadowcroft

Mr R C Merry

Mrs June Rose Messenger Mr Richard J Middlehurst Dr Kenneth Middleton

Mr S J Milev Mr Derek Miller

Miss Mary Elizabeth Miller

Mrs V A Miller Mrs Sheila R Mills Professor Tony J Mills Mr David Milner Mrs M E Mitchell Dr Brian Molyneaux Dr Andrew W Moore Mr Terry Moore Mr Peter Moorhouse Dr Margaret Morey Mr Philip Morey Mr S J Morley Mr J B Morrell Miss Amy Morris Mr F B Morris Lady Irene Morris

Mr George M Morton Mrs M. A. Morton Miss J Motler Mrs Christine Muller Mrs E A Mulliner Mr David Murphy Mr P K Murphy Dr Nayyar Naqvi

Mr Peter J Morris

Canon Robin Morris

Ms Mary Naughton Mr Michael Neale Prof David Neary Mr Granville Neath Mr R Needler Mr Robert Neill

Mr Walter Nelson Mrs E Newall Mr Malcolm Newton Mr Andrew Nichols Mrs June L Nightingale

Miss A D Noble Mr Jeremy Nolan Dr P J Nolan Mr Ronald Nolan Mr W J Norbury Miss F Nutt Mr I J O'Brien Mr David Odling

Mrs Margaret Odling Mrs Jean D Oglesby Mr D W Oglivy Dr Adrian O'Hare Miss Mary I Ohlson Miss Leanna Oliver

Mr Martin N Olley Miss Joan O'Neill Mr A R Openshaw Mrs B Orant Mr K G Orme

Miss Christine M Owen Mr Geoffrey Owen Mr John Duncan Owens Miss Barbara J Pape Mrs Denise Parkin Mr Stephen Parkinson Dr Roger Parr Mr Roy Parrish Mr Robert O Parry

Mr D J Parsons

Professor David J Parsons Mr Bernard Payton Mrs A E Peach Mr Alan Pearce

Mr L W S Parry-Williams

Mrs Karen Lesley Pearson Mr Robert K Pearson Mr Roger Pearson Miss Joyce M Pendlebury Mr Nicholas J Penn Mr S H Pennell **Reverend David Peters** Mr D R Pettifor

Mr Neville Phillips Mr Steve Pickett Miss Gwen M Pickford Mr D Pioli

Dr Henry B Pollock Mr Daniel Poole Mr David J Poole Mrs Leonie E Poole Mr C H Pooley

Mrs Christobel Potter Mr J A Prescott Mrs M A Pritchard Mr Alan Prosser

Mrs Jean R Proud Mrs Jean Pugh Mr Frederick R Purslow

Mr David Quarmby Miss Anni Quarterman Mrs Pauline Quinn Mrs Shirley Jane Quinn

Mr Edward Pysden

Miss Moira Rabbitt Mrs Sylvia Radcliffe Mr P Radnan Mr Brian Rains Dr B S H Rarity Mrs J P Ratcliffe Ms V I Rawlinson

Dr Graham Read Dr Anthony Redford

Dr G Rees Mr Roger C Rees Mr Michael Rhatigan Mrs B V Rhodes Dr Jennifer Rich Mrs Ann Richardson Mrs Mavis Richardson

Mrs Margaret Ridehalgh Mrs Lilian Rigby Mr J D Rigg Mr John W Rigg Mrs Lois Margaret Risley Canon Cyril Roberts

Mr Terence Gordon Roberts Mr Victor G Roberts Mr Leslie Robinson Mr Stuart Robinson Mr Peter C Roffey Mr Robert J W Rogers Dr Jessie Roland Mrs J A F Roper Mrs A Christine Rose Mr John Rose

Mrs G Ross Mr Harry Ross Mrs M Ross-Sharp Mr Roger Rostron Mr John Rothery Mrs E Rowland Mrs Jean Rowland Mrs Ruth Rudd Ms Bernadette Rudman Mrs Anne Rushton

Ms Katherine Russell Mrs Yvonne Russell Mrs May Rutter Miss M Ruxton Mr Andy Ryans Mrs Sheila R Rydz Miss E A Ryner Mrs Eva J Ryner Mr Roy Saberton Mrs Jennifer Sandland Mrs K Sandler

Mr Christopher C. Sargent

Miss D Schofield Ms Judith Schoombie Mr James A Scott Mrs Margaret J Scott Mr Peter G Scott Mr Robert I Scott Mrs Kathleen M Seddon

Mr Derek Seex Ms Pam Senior Ms Philippa Sharp Mrs S M Sharp Mr D H Shawcross Dr Susan G Shawcross Mr David J Shearing Mr David Shepherd

Dr A G Mathie

Mrs Margaret Mayne

Mr A G McAllister

Mr David Sherwood Mrs Kathleen Shevelan Mr Michael H Shipley Mr Kenneth Shone

Mr S W Shone
Dr David R Shreeve
Mr A G Shrubsole
Mrs Felicity A Silverman
Mr E D Simmons
Dr Robert F Simmons

Mr Andrew M H Simon Mr Christopher Simon Mr Bryan Simons Miss Marjorie Simons Mr Antony W Slater Mr Clive F Smart

Mrs Marjorie Smethurst Mr A D Smith Dr Alan Smith Mr B M Smith Dr C W Smith Mr Charles Smith Mr Colin Smith, OBE

Mr D E Smith
Mr F G Smith
Miss Pauline A Smith
Mr Warren J Smith
Mrs Anne Smyth
Mrs Sandra Sofield
Mrs Judy Spencer
Mr Bob Spencer
Mrs Susan Stamford
Mr B P Stead
Mrs C M Stead
Dr Leslie Steen
Mr Joseph S Stephens
Mr Martin Steward

Mr Derrick W Stitt
Mrs Dilys Stoddard
Mr Martin Stone
Miss Margaret A Stordy
Mr James A Stott
Mr P L Stott
Dr Ian H Stout

Mr Bj Stickings

Mr L Stringer Mr A W G Stubbs Mr Ronald E Sullivan Mr F Summerfield Mr Jack Sunderland

Mrs Doreen Stretton

Mr D A Swindell Mr J P Syner Mr Shefali Talukdar Henry Mrs Benice Task

Mr David N Tatlock Sir John Tavare Mr J. Taylor Mr Arthur E Taylor Mr D A Taylor Mr Ian Taylor Mr Ian Taylor Mrs J Taylor

Kenneth and J Taylor Household

Mrs M Taylor
Mr M Taylor
Mr Mike Taylor
Mr Roger C Taylor
Miss W A Taylor
Dr John E Tebbett
Dr C E Terrell-Nield
Mr C J W Thickett
Dr E H Thomas
Mr Edward J R Thomas

Mr John Thompson
Mrs P F Thompson
Mrs Patricia M Thornhill
Mr John Philip Thornley
Mr Terence P Thornton
Mrs Jackie Thorp
Mrs Enid Thorpe
Mr John M Throup
Mr D Tickle

Mr E J Toft
Mrs Margaret G Toft
Mr Robert Tonge
Sir Simon Towneley
Mr Alan Trappe
Mr T Tsubaki
Mrs Susan Tully
Mrs N'gaire Tupling
Mr John Turner

Mr John H Turner
Mr Michael Turner
Mrs C E Turpie
Miss Vivien Tweddell
Mr T I Uprichard
Mr Adrian M Vessey
Miss Thelma Vials
Mr G J Von Arx

Mrs Carol Anne Wafer Mr Donald E Wagstaff Mr John Wagstaff Mr J L Wales Mr Ian Wallace Mrs V Evelyn Wallworth

Mr John James Walsh Mr D S Walton Mr G A Walton

Mr Peter Walton Mrs Kathleen Washington Miss Joan B Waterworth

Mr D Watson
Mr E J Watson
Mr Geoffrey K. Watson
Mrs J Watson
Mr J M Watson
Mr Stewart Watson
Mr Tom Webster
Mr J S Weir
Mrs Elaine West

Mr J S Weir
Mrs Elaine West
Mr Martin West
Mrs Wendy Westoby
Mrs Charlotte Westwood

Mrs Sybil Westwood Mrs B Wheeler Mr John Whibley Mr J C White Mr Joseph F White Mrs Joyce E White Mr Peter R White

Professor J Christopher Whitehead

Mr G H Whitehurst Mrs Rosemary Whitesman Professor Richard D Whitley

Mr Eric Whittaker Dr Stuart Whittaker Mrs Colleen Whittam Mr G Whittle

Ms Josephine Wiggans Mr Kenneth Wigley Mr Alan Wilbraham Mr John Wildman Mrs Alison M Wilkinson Mr W J Wilkinson Professor Arthur Williams

Mrs Joan Williams Mrs Margaret Williams Mrs Margaret Williams Mrs Sheila M Williams Mr Roger G Williams Mr Thomas A Williams Mr Eric Williamson Rev Michael Williamson Miss W P Williamson

Mr R Willis

Mrs Elizabeth Wimpenny Mr Jack Wimpenny Mr T Windsor

Lady Joyce Mary Winstanley

Mr Colin F. Winter Helen Winterson Limited Mr P Wolstencroft Miss J Wolstenholme Mrs Joan Wood Miss Nora Wood Mr A Woods Mr Derek Woods Miss Anna Woolley Mrs Ann Woolliscroft Mrs C H Woolliscroft Mr D J Woonton Mr Jeffrey Worden Mr Peter Worrell Miss Myra Worsley Dr J M Worth Mr Norton Wragg Mr A H Wright **Professor David Yates** Mr Angus G D Yeaman

Dr David Yorke

Dr R M Yule

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PLAYERS AND ORCHESTRAL CHAIR ENDOWMENTS AT SEPTEMBER 2014

FIRST VIOLINS

Lyn Fletcher *Leader* Paul Barritt

Permanent Guest Leader Sarah Ewins Associate Leader Tiberiu Buta Ian Watson

Ian Watson
Zoe Colman
Peter Liang
Alison Hunt
Helen Bridges
Nicola Clark
Victor Hayes
John Gralak
Michelle Marsh
Anya Muston

SECOND VIOLINS

Steven Proctor

Eva Thorarinsdottir Philippa Heys Paulette Bayley Julia Hanson Rosemary Attree Caroline Abbott Grania Royce Christine Davey Elizabeth Bosworth John Purton Hannah Smith

VIOLAS

Timothy Pooley Julian Mottram Tom Beer Piero Gasparini Robert Criswell Gemma Dunne Chris Emerson Sue Baker Martin Schäfer

CELLOS

Nicholas Trygstad Simon Turner Dale Culliford David Petri Jane Hallett Clare Rowe Julie-Anne Manning

DOUBLE BASSES

Roberto Carrillo-Garcia Daniel Storer Yi Xin Salvage Beatrice Schirmer Rachel Meerloo Natasha Armstrong

FLUTES

Katherine Baker Joanne Boddington

0B0ES

Stephane Rancourt Hugh McKenna Virginia Shaw

COR ANGLAIS

Tom Davey

CLARINETS

Lynsey Marsh Rosa Campos-Fernandez

BASS CLARINET

James Muirhead

BASSOONS

Gretha Tuls Ben Hudson

CONTRA BASSOON

Steven Magee

HORNS

Laurence Rogers Tom Redmond Julian Plummer Richard Bourn Andrew Maher

TRUMPETS

Gareth Small Kenneth Brown Tom Osborne

TENOR TROMBONES

Katy Jones Roz Davies

BASS TROMBONE

Adrian Morris

TUBA

Ewan Easton

TIMPANI

John Abendstern

PERCUSSION

David Hext Ric Parmigiani Erika Öhman

HARP

Marie Leenhardt

MUSIC DIRECTOR

Sir Mark Elder CBE Mr Martin McMillan OBE & Mrs Pat McMillan

LEADER

Lyn Fletcher Terry & Penny Moore

PERMANENT GUEST LEADERPaul Barritt *In memory of*

Paul Barritt *In memory of Geoffrey Robinson*

PRINCIPAL GUEST CONDUCTOR

Markus Stenz Martin & Jacqueline West

ASSISTANT CONDUCTOR

Jamie Phillips Help Musicians UK PZ Cussons Sir Mark & Lady Elder

FIRST VIOLINS

Sarah Ewins Elaine & Neville Blond Charitable Trust Tiberiu Buta Dr Susan M Brown & Dr Anne Fuller Ian Watson Mrs Marie Levy Zoe Colman John Geddes

Zoe Colman John Geddes Alison Hunt Mrs Vivienne Blackburn for Michael Helen Bridges Dr Chris

Klingenberg Michelle Marsh Sebastian de Ferranti Esq

Steven Proctor Martin Family Charitable Trust

SECOND VIOLINS

Eva Thorarinsdottir *Bob Spencer* Caroline Abbott *Peter & Mary Jones*

Rosemary Attree *Bolton Opus Group* Elizabeth Bosworth *Mr Peter*

Copping
Robert Taylor Wistaston Opus

Robert Taylor *Wistaston Opus Group* Grania Royce *Mr Peter Fairclough*

Christine Davey Lois Risley in loving memory of Sidney John Purton In loving memory of Michael Hall

VIOLAS

Piero Gasparini *Mrs Jane Fairclough* Chris Emerson *Lisa Sherlock*

Tom Beer Mrs B J Chartres Gemma Dunne John Nickson & Simon Rew

Sue Baker *Patricia in memory of Dr Roger Gillett*

CELLOS

Nicholas Trystad *Martin & Sandra Stone*

Simon Turner *In memory of Mrs G. E. Whitehead* David Petri *K & S Coen*

Jane Hallett *Professor Sir Netar & Ladv Mallick*

Claire Rowe *In loving memory of Dorothy Hall*

DOUBLE BASSES

Roberto Carrillo-Garcia Edmundsen Electrical Ltd Yi Xin Han In memory of Stella & Harold Millington

Natasha Armstrong *John & Pat Garside*

Rachel Meerloo *David & Hilmary Quarmby*

FLUTES

Katherine Baker *Mr Peter Heath* Joanne Boddington *Michael & Joyce Kennedy*

0B0E

Hugh McKenna Endowed by the late Lady Evelyn Barbirolli to commemorate the career of her husband Sir John Barbirolli

COR ANGLAIS

Thomas Davey *In loving memory* of Douglas Crawford

CLARINETS

Lynsey Marsh *Patrick & Tricia McDermott*

Rosa Campos-Fernandez *Miss Carol Jackson*

BASS CLARINET

James Muirhead Shared Trust BASSOON

Ben Hudson *Anonymous*

HORNS

Horn Section *In memory of Arthur Bevan & Enid Roper*

Laurence Rogers *In memory of C. K. Andrews*

Tom Redmond Mr & Mrs Ian Simpson

Julian Plummer Sir John Manduell CBE

Richard Bourn Shared Trust

TRUMPET

Gareth Small Shared Trust

TROMBONES

Katy Jones *Sylvia Kendal in memory of Ivor J Rowe* Roz Davies *A Dean-Smith Esq.*

BASS TROMBONE

Adrian Morris *Dr Leo Caprio* **TUBA**

Ewan Easton MBE Martin & Jacqueline West, to support the Thorn Cross project

TIMPANI

John Abendstern *In memory of Alan Glass*

PERCUSSION

David Hext *Rosemary Whitesman* Riccardo Lorenzo Parmigiani *Hallé Choir* Erika Öhman *Mrs R Russell in*

loving memory of her husband, Jim Russell RBA

Michael Eagles

HARP

Marie Leenhardt *Martin & Jacqueline West*

KEYB0ARD

Position endowed by The Gladys Jones Charitable Trust

YOUTH ORCHESTRA

Bassoons Mr C R Anslow Percussion Ms Karen Brown Wind & Strings English Speaking Union – Mid Cheshire Branch Cello Section Mr John Summers

HALLÉ CHOIR AT SEPTEMBER 2014

SOPRANOS Lizzy Allerton Carole Baker Barbara Barratt Ruth Broadfield Janet Brown Pat Carver 50 Katy Chadwick Elizabeth Charlesworth Femke Colborne Annie Coombs 20 Claire Croft Charlotte Curwen Daphne Dawson²⁰ Elaine Evans 20 Yvonne Flood Tamandra Ford Rachel Grimshaw Sarah Harding Jackie Harmer Barbara Heap Emma Hewitt Anna Hunt Glynys Hunter²⁰ Margaret Jennings 30 **Ruth Jones** Rhiannon Jones Helen Lee Jane Lingham 40 Katharine Longworth Christine McNeal Isabelle Milner Sarah Mitchell Kathryn O'Leary Meg Parnell Rosemary Pires 30 Cathy Riddington Jo Sharples Ines Soria Donlan Dorothy Stoddard **Ruth Taylor** Kerry Taylor-Brown Connie Telford Colette Todd Jean Tracy

Merryl Webster

Gladys Williams

Rebecca Woolley

Maeve Whittaker

ALTOS

Elizabeth Alberti²⁰ Laurie Bailey Kate Booth Pauline Broome 30 Joanna Brown Rachel Brown Rowena Cockerham Stephanie Coe Hannah Corner Kathy Court Amy Davies Gill Faragher 30 Kaye Fraser Gillian Gibson Marjory Gray Lindsay Harford 20 Sally Haywood Rachel Holden Sara Holroyd²⁰ Rachel Hopper²⁰ Lynne Hughes Chris Hughes 30 Martha Hulme Rosemary Jones Jocelyn Lavin 20 Eileen Lee Virginia Lloyd Fiona McAvoy Sue McKinlay 30 Kate Mercer Kate Milner Judith Newton 20

Charlotte Norwood

Susan Oates 30

Hannah Ogden

Judy Paskell 30 Alison Playfoot 20

Barbara Oxley 20

Jean Plowright 20

Maureen Rammell 20

Kathleen Renfrew 40

Tessa Quayle

Libby Reeve

Marion Ridd

Clare Scott 30

Anne Sallaway

Hilary Stallworthy

Elizabeth Threlfall Gillian Wakeley Wendy Walker Rowena Ward Mary Wright

TENORS

Steve Best Paul Brennan Matthew Coates Andy Cutler John Elliott 20 David Evans Peter Farrimond Michael Faulkner Len Fishenden Tom Green Phil Hilton Chris Hopper 20 Ian Jones Sammy Matthewson

John McGowan Greg O'Connor Mark O'Leary Tom Parnell Andrew Paterson Laurence Price Frank Rammell 40 **Graham Rogers** Rob Shorter Huw Skiplorne Richard Watson Jon Wimpeny Graham Worden

BASSES

Peter Aldred 20 Vin Allerton 30 Louis Ashton-Butler James Booth Rob Carson Ian Dayes Alastair Demick Philip Dobson Graham Eagland Henri Egle Sorotos Stuart Fielding Tony Flynn Alan Gee James Geldard Ken Greaves Chris Green Chris Holroyd 20 Steve Hopwood Andrew Kesiak David Metcalfe Patrick Morgan Patrick Owston Stuart Perkins Ralston Pierce 40 **Duncan Roberts** Colin Scales Richard Scott Nigel Spooner Martin Steward Nigel Stones Cliff Tinker John Ward 20 Clive Weake Ian Wood

²⁰ = years service

Graham Worth

ADMINISTRATION AND CONTACT INFORMATION AT SEPTEMBER 2014

CHIEF EXECUTIVE'S OFFICE

John Summers * Mary Tabbron Hanna Derewnicka

FINANCE

Val Hawkin * Adrian Goldstone Matthew Wyatt

ARTISTIC PLANNING

Geoffrey Owen * Andrea Stafford

CONCERTS

Stuart Kempster † Chris Lewis Louise Hamilton Carol Dutton Alex Swift Steven Jones Daniel Willmore Mark McAlister † Geoff Harrandell

EDUCATION

Steve Pickett * Jacqui Dawber † Joanna Brockbank [PT] Laura McPheely

ENSEMBLES

Sue Voysey Vicki Ciaputa [PT] Jo Pink [PT]

Michelle Robinson [PT]

SPONSORSHIP AND FUNDRAISING

Kath Russell * **Eleanor Roberts** Susanna Caudwell Vivienne Weller [PT] Hazel Boxall

COMMUNICATIONS

Andy Ryans * Peter Naish [PT] Harriet Hall [PT] Liz Barras

NEW MEDIA

Bill Lam

Melissa Hoover [PT]

HALLÉ ST PETER'S AND ST MICHAEL'S

Martin Glynn **Everett Parry ARCHIVE**

Eleanor Roberts Stuart Robinson † MUSIC DIRECTOR

Sir Mark Elder CBE

LEADER

Lyn Fletcher

PERMANENT GUEST LEADER

Paul Barritt

PRINCIPAL GUEST CONDUCTOR

Markus Stenz

ASSISTANT CONDUCTOR

Jamie Phillips

ASSOCIATE CONDUCTOR,

HALLÉ POPS Stephen Bell **CHORAL DIRECTOR**

Madeleine Venner

ASSOCIATE HALLÉ CHOIR DIRECTOR

Frances Cooke

YOUTH CHOIR DIRECTOR Richard Wilberforce

TRAINING CHOIR DIRECTOR

Stuart Overington

CHILDREN'S CHOIR DIRECTOR

Shirley Court

ASSOCIATE COMPOSER

Helen Grime

COMPOSER EMERITUS

Colin Matthews

FOR GENERAL ENQUIRIES

Hallé Concerts Society The Bridgewater Hall Manchester M15HA

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development@halle.co.uk

MEMBERSHIP ENQUIRIES

0161 237 7023 membership@halle.co.uk

* = Head of Department

† = 20 years's service medal

PT = Part time